



## **Regional Skills Assessment 2010 - outlines for briefing papers 3 and 4**

Prepared for the Project Board

1<sup>st</sup> November 2010

This short note details the key areas to be covered by these briefing papers.

### **Paper 3 - causes of skill gaps and deficiencies in the workforce**

This briefing paper focuses on the skill gaps and deficiencies in the workplace and identifies the sectors, occupations and localities most affected. We will also examine the underlying causes of the problem, the impact on business performance and how businesses are responding. Specifically we will identify:

- The extent of skill gaps at a national, regional and local level
- Key skill gap sectors and occupations
- The main causes of skill gaps and the factors driving a need for up-skilling
- The impact of skill gaps on business performance
- The actions businesses are taking to resolve skill gap issues

### **Paper 4 - the demand for jobs from local people**

This briefing paper considers the likely scale of the potential demand for jobs set out in paper 2 and the extent to which any new jobs created will be sufficient to meet the demands of local people - across the West Midlands as a whole and at a sub-regional and local level. Specifically we will identify for the West Midlands as a whole and at a sub-regional and local level:

- The size of the working age population - the current position and forecasts to 2015
- The breakdown of the working age population by economic status (i.e. in employment, unemployed or inactive), gender age and ethnicity
- The sectors and occupations in which these groups tend to find work
- Patterns of in and out-commuting

- Numbers of jobs employers will be looking to fill from regional, sub-regional and local labour markets - based on our baseline, up-skilling and upskilling & diversification scenarios
- The extent to which jobs available are likely to meet the needs of the working age population and likely employment rates and rates of worklessness - at a regional, sub-regional and local level